

OSCR REPORT

The Office of Student Conflict Resolution (OSCR) provides twice each academic year a summary of cases administered pursuant to the Statement of Student Rights and Responsibilities. This summary covers the period July 1-Dec. 31, 2004. The statement applies to all students and sets forth University values and expectations for non-academic conduct, and is intended to

maintain the best learning environment for our students.

It is designed to be primarily educational in nature and to involve students, faculty, and staff. Faculty and staff are involved in resolving cases as resolution officers, initiating the complaint process, appearing as witnesses, acting as advisors, and working with the Senate Assembly and the executive

officers during the bi-annual amendment process.

Those who are interested in learning more about the statement, conflict resolution in general, or OSCR are invited to visit the OSCR website at <http://www.umich.edu/~oscr>

Investigated Complaints and Outcomes

The Statement of Student Rights and Responsibilities is the University's non-academic conduct policy. The statement describes behaviors that are inconsistent with the values of the University community and outlines procedures for responding to such behaviors.

The OSCR is charged with administering the statement and with handling complaints from community members who feel that the action of a student has directly harmed them or other members of the community.

Many complaints involve conduct that violates more than one provision of the statement. Between July 1, 2004 and December 31, 2004, OSCR received and investigated 34 complaints (cases) alleging 76 incidents of misconduct.

Fifteen incidents, or 44

percent of cases investigated, involved a single charge. Nineteen incidents, or 56 percent of cases investigated, involved multiple charges.

In this report, data are reported by case or by total number of alleged violations. Because the number of cases and violations is so small in any given reporting period, OSCR may not be able to protect the privacy of an individual student in reporting these numbers.

In these instances, the incidents may not be included. The exact wording of some violations has been condensed in this table. For the complete text of the violations please refer to the statement.

Procedures used to Resolve Charges

The statement establishes the right of the accused student to choose the type of procedure he or she prefers to resolve the charge(s). Each student panel arbitration was conducted by five student panelists and was facilitated by a faculty or staff resolution officer. Each resolution officer arbitration was conducted by a faculty or staff resolution officer. Informal resolutions were

conducted by a resolution coordinator from the OSCR staff. Multiple charges were resolved in almost every procedure.

Twenty-four cases were resolved between July 1-Dec. 31, 2004¹.

Twenty-one cases were informally resolved and three cases were heard by student panels. No cases were heard by resolution officers during this time.

Sanctions

Findings of responsibility resulted in sanctions. Sanctions are recommended with the following goals in mind: to protect the safety of the University community, to educate the student about the inappropriateness of his or her misconduct, and to provide the student with an opportunity to learn new behaviors so that the behavior would not be repeated.

Sanctions are designed to reflect the needs of the individual student and the impact of the misconduct on the complainant and on the University community. For the majority of violations "sanction packages" were developed to address the student's conduct and provide a support system to help the student successfully complete the sanction(s) as well as their academic work. One case is pending final resolution through the appeals process; those sanctions are not included below.

Recidivism

Very few students who resolve their cases with OSCR engage in future behavior that violates the Statement. Between July 1-Dec. 31, 2004, only one student was charged with violating the statement a second time.

One of OSCR's primary goals is to help students learn from their behavior and to explore different options for resolving future conflict in more productive ways. The low recidivism rate reinforces OSCR's belief that the conflict resolution process is primarily educational in nature and is focused on students' individual needs and learning styles.

¹ Twenty-four cases were resolved through arbitration, three cases were dropped, and seven cases were pending resolution at the time of this report.

SANCTIONS

SANCTION	NUMBER
Alcohol Education	5
Assessment of Substance Abuse Patterns	2
Class/Workshop Attendance	4
Community Service	4
Disciplinary Probation	17
Educational Project	25
Emergency Suspension	0
Expulsion	0
Formal Reprimand	4
Housing Transfer/Lease Termination/No Reapplication to University Housing	4
No Contact	4
Recommended Counseling	3
Suggested Apology	1
Suspension	0

INVESTIGATED VIOLATIONS, CHARGES AND OUTCOMES 7/1/04-12/31/04

VIOLATION	CHARGES	RESPONSIBLE	NOT RESPONSIBLE	PENDING ^a	DROPPED
Physically harming...assaulting or battering	7	6	-	1	-
Sexual assault or sexual harassment	2	-	-	2	-
Hazing, stalking, harassment	8	4	-	3	1
Possessing, using, storing firearms, explosives, weapons	6	6	-	-	-
Tampering with fire or other safety equipment or setting unauthorized fires	7	7	-	-	-
Illegally possessing, using, distributing, manufacturing, selling alcohol /other drugs ^b	20	14	-	6	-
Intentionally and falsely reporting bombs, fires, or other emergencies	3	3	-	-	-
Stealing, vandalizing, damaging, destroying, or defacing property	10	8	-	1	1
Obstructing or disrupting classes, research projects or other activities or programs	0	-	-	-	-
Making, possessing, using falsified University document	0	-	-	-	-
Assuming another's identity or role through deception or without proper authorization.	0	-	-	-	-
Failing to leave University-controlled premises	1	-	-	-	1
Violating state/federal law	8	7	-	1	-
Misusing or failing to comply with Statement procedures or sanctions	4	2	-	1	1
Violating computer policies	0	-	-	-	-
TOTAL	76	57	0	15	4

^a Pending violations reflect cases that have not been resolved as of December 31, 2004 or because the accused student withdrew from school before the allegations could be resolved.

^b Typically, all first and second time alcohol and marijuana violations for residence hall students were referred to Housing for handling. Housing handled several alcohol and marijuana cases under the guidelines established by the Statement. OSCR mailed letters to 80 off-campus students for first time alcohol and marijuana violations of the Statement. These letters were usually sent in response to information forwarded to OSCR from the Department of Public Safety.

OSCR charged students with a violation of the Statement only in the following circumstances: third (and subsequent) time Housing alcohol and marijuana cases and second (and subsequent) time off-campus alcohol and marijuana violations.